

## **Open Position Computer Programmer**

**The Adventist International Institute of Advanced Studies (AIIAS)  
is seeking an individual to serve full-time as Computer Programmer in the IT Department**

### **Responsibility Overview**

The Computer Programmer will be responsible for developing, testing, and maintaining software applications and systems, troubleshooting software issues, collaborating with cross-functional teams, automating tasks and processes, and staying up to date with emerging trends and technologies in software development.

### **Required Qualifications and Skills:**

1. Holds bachelor's degree in Computer Science or related field.
2. Is a member of the Seventh-Day Adventist church in a good standing.
3. Solid experience in object-oriented PHP development, with knowledge of the Laravel framework.
4. Strong SQL skills, particularly with PostgreSQL, including expertise in stored procedures and trigger mechanisms.

### **Preferred Qualifications and Skills:**

1. Experience with Agile software development methodologies.
2. Hands-on experience with Git and Docker. Familiarity with Linux, Ansible or other automation tools is advantageous.
3. Strong problem-solving and analytical skills.
4. Ability to work well in a team environment.

**Required Work Experience:** Minimum of two years of experience in programming or related fields.

### **Key Responsibilities:**

1. Develop, test and maintain software applications and systems using programming languages such as PHP, Python, Java, or others as needed.
2. Debug and troubleshoot software issues, ensuring timely and effective resolution.
3. Collaborate with cross-functional teams, including webmaster, server manager, and IT director, to deliver high-quality software solutions.
4. Automate tasks and processes to increase efficiency and reduce errors.
5. Stay up to date with emerging trends and technologies in software development.
6. Perform other duties as assigned by the IT Director.

**Classification:** National Employee/Local Budget

### **Remuneration:**

Remuneration will be according to the denominational wage scale at AIIAS considering educational qualifications, professional experience, and years of service.

**Available:** November 17, 2025 or as soon as possible thereafter.

**Application Process:**

Please send your application letter and current Curriculum Vitae with 3 references to **Human Resources Department** at [recruitment@aiias.edu](mailto:recruitment@aiias.edu). Applications received by **October 3, 2025** will receive full consideration.